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Sent Via Email & U.S. Mail

December 31, 2014

Pacific Maritime Association
Chad Lindsay, *Vice President*
Steve Fresenius, *Director Contract Administration & Arbitration*
Ron Merical, *Area Manager*

Dear Gentlemen:

This morning you informed us that the Pacific Maritime Association (“PMA”) intends to take the reckless unilateral action of reducing manning on the night side to one gang per ship. As you are aware, this move by PMA will have devastating consequences on the already congested Ports of Los Angeles and Long Beach. It is without question that PMA’s decision to reduce manning will result in a further extension of already lengthy dwell times for containers. Further, the number of ships anchored off the Southern California shore will jump back up to the double digits. The International Longshore and Warehouse Union, Locals 13, 63 and 94 have been working around the clock, moving an unprecedented amount of cargo in an attempt to keep goods moving through the our gridlocked Ports. This unilateral action by PMA is bad for the parties, the industry, and the economy at large as it will exacerbate the congestion that has been plaguing the Ports of Los Angeles and Long Beach for months.

We are requesting a meeting at 9:00 a.m. on Friday, January 2, 2015, to discuss PMA’s decision. If PMA is determined to move forward in this unwise and reckless fashion, the parties must address how to minimize the turmoil at the dispatch hall that will result from the loss of approximately 800 jobs on the night side. Further, the parties must discuss whether the joint dispatch rules need to be amended to equalize the work on the night side in light of the drastic reduction in available work.

Please contact us as soon as possible to confirm that you will meet with us on Friday at 9:00 a.m.

Robert Olvera, Jr.
President, Local 13
Longshore

Joe Gasperov
President, Local 63
Marine Clerks

Daniel G. Miranda
President, Local 94
Foremen

cc: Robert McEllrath, President ILWU
ILWU Coast Committee
Eugene Seroka, Executive Director, Port of Los Angeles
Jon W. Slingerup, Chief Executive, Port of Long Beach
Congresswoman Janice Hahn
Congressman Alan Lowenthal
Mayor Eric Garcetti, City of Los Angeles
Mayor Robert Garcia, City of Long Beach
Los Angeles City Council Members
Long Beach City Council Members